



FORT HAYS STATE

UNIVERSITY

2020 Winter Convocation

Agenda

- New Faculty and Staff
- Fall Accolades
- Strategic Plan Update
- China Partnerships and International Reorganization Update
- Recap Fall Administrative Decisions
- Journey Campaign Update
- Commencement Save the Date
- Facilities Update
- Awards





New and Promoted Faculty and Staff

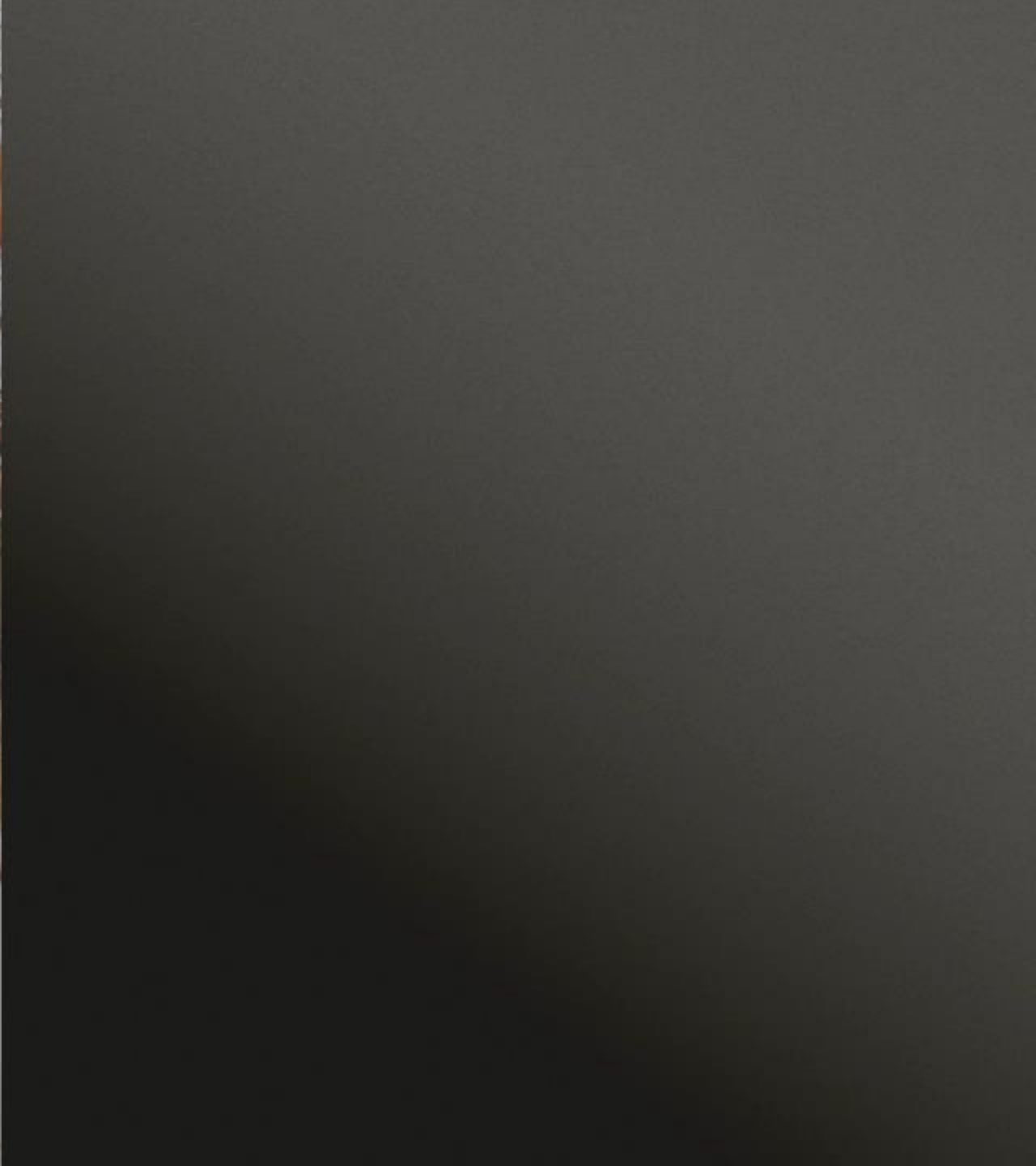


Investing in Purpose

Fort Hays State University provides accessible quality education to Kansas, the nation, and the world through an innovative community of teacher-scholars and professionals to develop engaged global citizen-leaders.



FORT HAYS STATE
UNIVERSITY





Strategic Plan Update



Goal 1: Academic Excellence

Foster evidence-based best practices in teaching and learning supported by scholarly activities and professional development.

- Implement an alternative assessment platform to replace TK20
- Establish a working definition for professional development activities supporting best practices in teaching, scholarship, and service
- Develop a minimum of three high-priority, asynchronous professional development workshops



Goal 2: Student Success

Create opportunities for all students and empower them to identify, evaluate, and achieve their goals while becoming engaged global citizens.

- Hire a coordinator to design a data informed plan to improve on-campus transfer student persistence
- Complete the uploading of a majority of academic program plans into Workday in preparation of the spring 2021 launch to improve enrollment decisions



Goal 3: Strategic Growth

Design and implement a plan for sustainable university growth.

- Improve student communication tools for effective recruiting
- Improve response rate to increase the enrollment of on-line and military students
- Redesign the scholarship program to increase the enrollment of on-campus students
- Improve and expand on-line recruitment and retention initiatives





Goal 3: Strategic Growth

Design and implement a plan for sustainable university growth.

- Enhance experiential learning through the university internship program
- Launch an e-Sports program
- Expand the recruitment of Hispanic and International students
- Reduce “summer melt” through improved student onboarding processes



Goal 3: Strategic Growth

Design and implement a plan for sustainable university growth.

- Identify opportunities for academic program growth:
 - ✓ New on-campus MS in Athletic Training
 - ✓ New on-line MS in Computer Science
 - ✓ Fully on-line BA in History
 - ✓ Expansion of the on-line BS in Computer Science
 - ✓ Expansion of the on-line RN to BSN program
 - ✓ Expansion of the on-line BSW in Social Work
 - ✓ Expansion of short courses



Goal 3: Strategic Growth

Design and implement a plan for sustainable university growth.

- Implement year 2 of the Move-to-Market initiative
- Review all positions in the spring to address compression and equity issues
- Ensure the strategic plan proactively addresses the human capital needed for new strategic initiatives



Goal 4: Resources and Infrastructure

Maintain and improve infrastructure and resources to keep pace with growth.

- Grow enrollment
- Manage tuition rate increases
- Increase financial support from the FHSU Foundation & from grant activity



Goal 4: Resources and Infrastructure

Maintain and improve infrastructure and resources to keep pace with growth.

- Revise master plan
- Continue to make progress on maintenance of facilities
- Review and update plans for the continuity of University operations during an unplanned event



Goal 5: Community & Global Engagement

Cultivate impactful partnerships internally, locally, nationally, and globally.

- Begin the process to align the University's economic prosperity profile with the new KBOR strategic plan
- Inventory the University's civic learning and engagement activities for the Carnegie community engagement classification



2019-2020

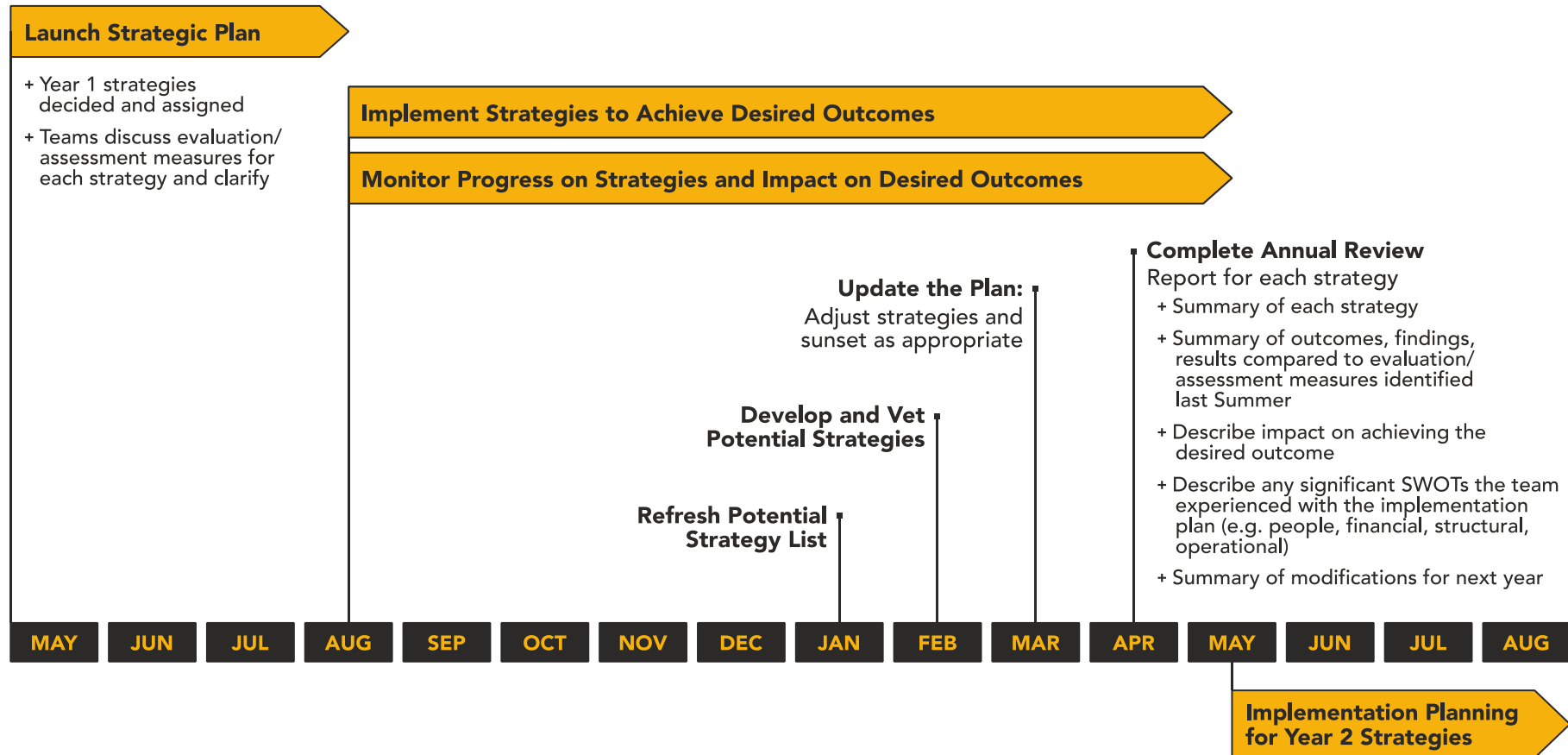
Forward Thinking Strategies

- Study data and best practices to improve the transition process for new students
- Research next steps in the adoption of artificial intelligence technology to improve student learning
- Study the FHSU academic advising model and provide recommendations based on both an internal and external review
- Explore essential elements to institutionalize community and civic engagement as a foundational learning experience for all students



Plan Cycle

FHSU STRATEGIC PLAN CYCLE OF WORK



China Partnerships & International Update

Ministry of Education

Site Visit:

April/May 2020



Leveraging International Potential

Desired Outcome

An organizational structure that drives international academic excellence, completion, reputation, recruitment, and resources.



Leveraging International Potential

Guiding Principles

- People
- University-First Thinking
- Student Success
- Both a Short-Term and a Long-Term Outlook
- Resource Growth



Leveraging International Potential

5 Focus Areas

- Preserve and Improve China Partnerships
- Expand our International Footprint
- Enhance Inbound Student Experiences
- Boost Curricular and Co-Curricular Globalization Efforts
- Develop Integrated Planning and Execution Teams



Leveraging International Potential

Fall

- Study open comment feedback & recommendations
- Internationalization Strategic Enrollment Plan Team continues its work
- Continue monitoring the health of our partnerships

Spring

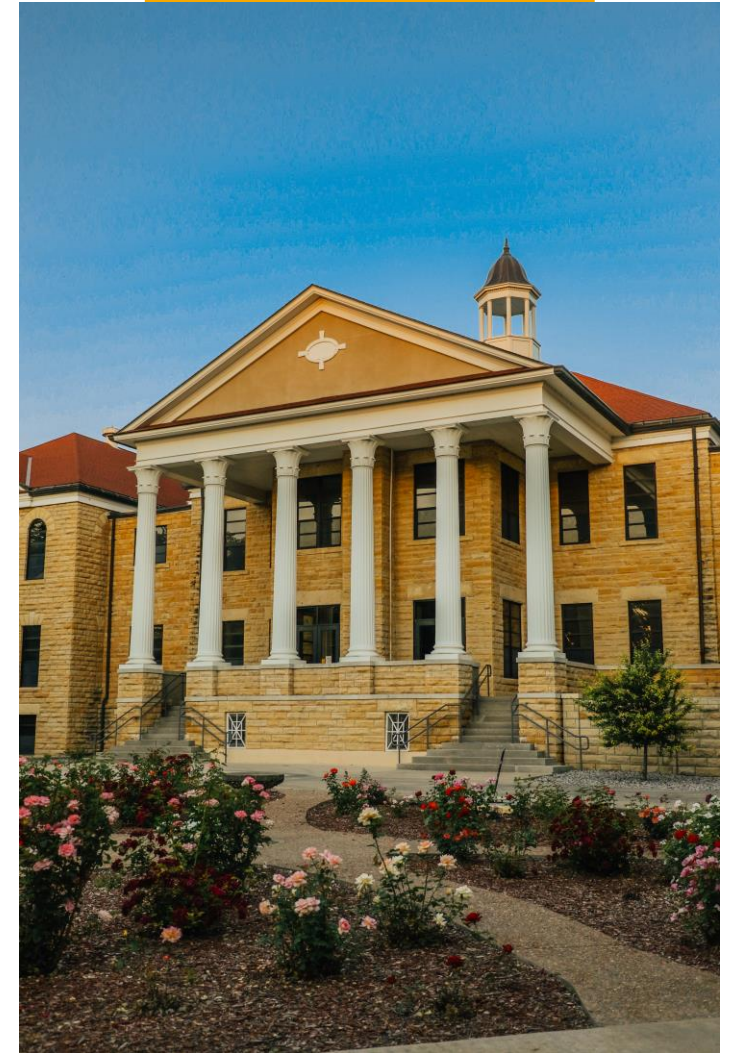
- Propose organizational structure
- Gather feedback
- Align with Strategic Enrollment Plan strategies
- Announce decisions at Spring Convocation



Recap of fall administrative decisions and policies

Policies Revised/ Approved

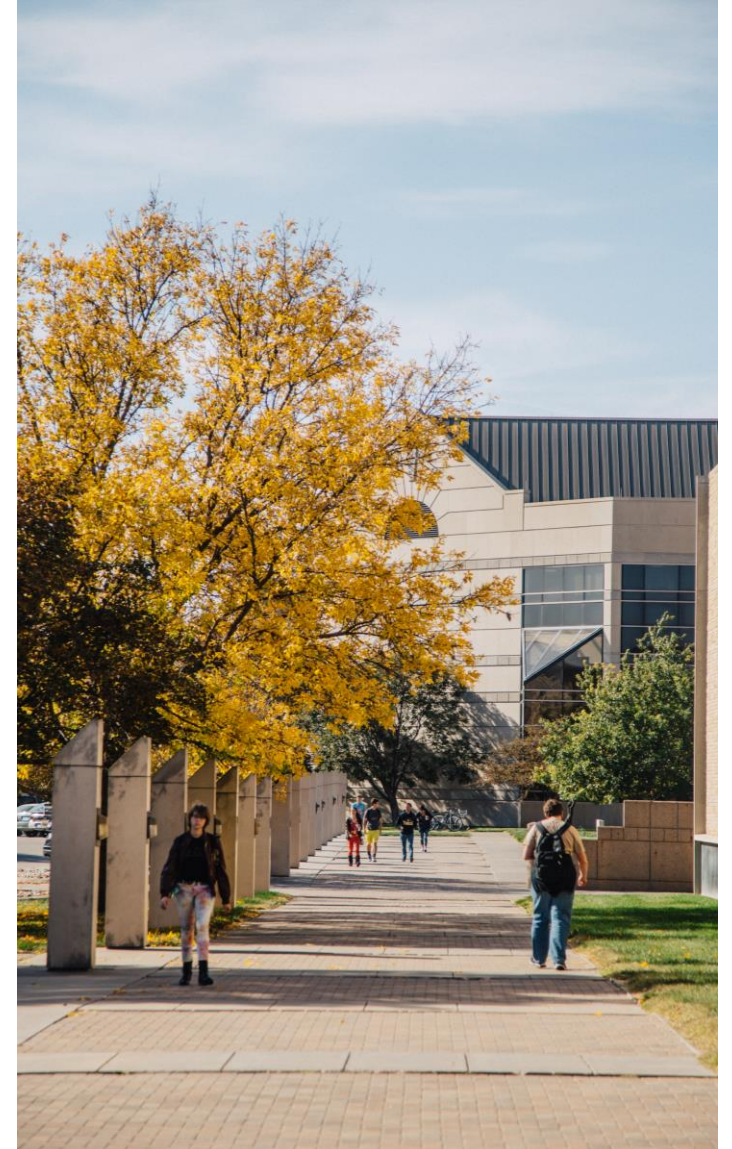
- Consensual Romantic Relationships Involving Students
- Building Access
- Inclement Weather
- Evaluation of Facilities
- Overtime
- Information Security
- Missing Students
- Student Medical Leave & Return
- Involuntary Leave of Absence
- Residential Life Exclusions Based on Criminal History



Recap of fall administrative decisions and policies

Policies Rescinded

- Audio Visual Materials in Forsyth Library
- Distinguished Service Policy



Recap of fall administrative decisions and policies

Other Decisions

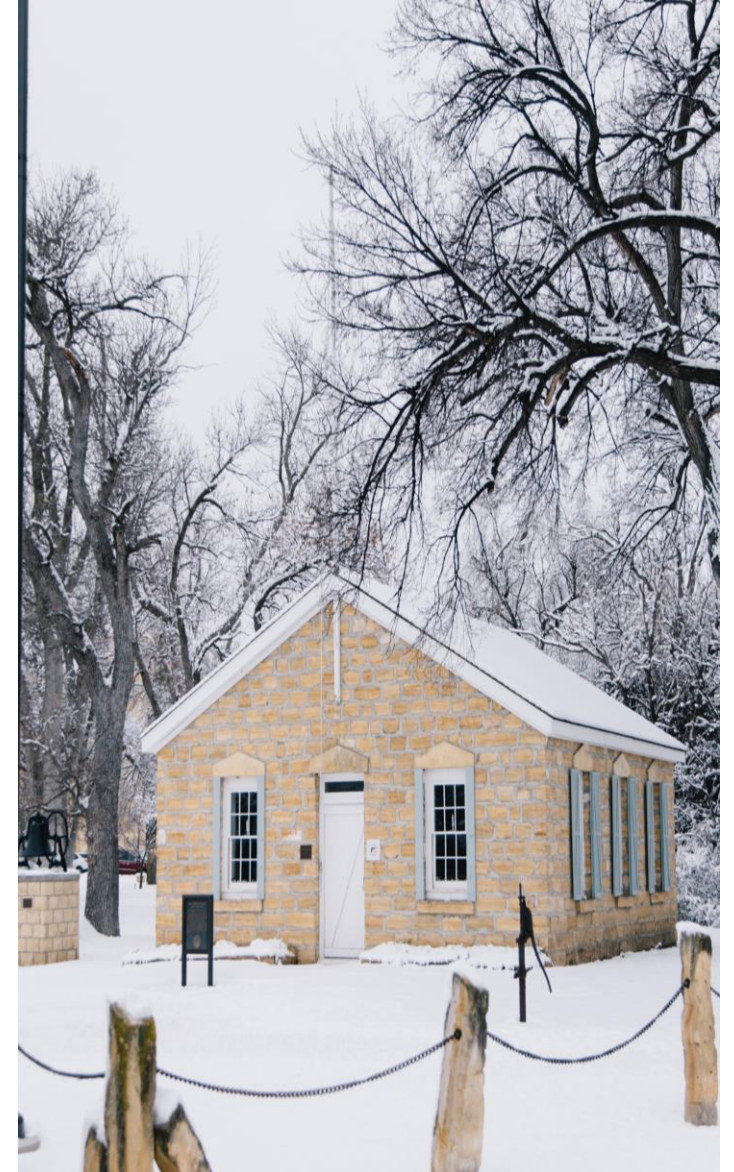
- New Course Fees for Student Teaching and for Social Work (Master's degree)
- Temporary Paleo Manager position request approved
- Makerspace Coordinator position approved to move from PT to FT via grant funding
- Marketing position for Sternberg approved to move from PT to FT via internal funds



Recap of fall administrative decisions and policies

Other Decisions

- The Virtual College will become FHSU Online
- Closed University on Christmas Eve
- Classes will be cancelled beginning at 12:30 PM Friday, April 24, in support of The Big Event





As of November 1, 2019:

Total Amount Raised:	\$92,750,000
Amount Raised from Gifts Under \$100:	\$ 2,689,700
Number of Donors:	21,974
Number of Gifts Under \$100:	60,644



New President's Strategic Initiatives Fund

Year One: \$8,500 Military Tuition Assistance for MBA or DNP

Spring 2020 Commencement

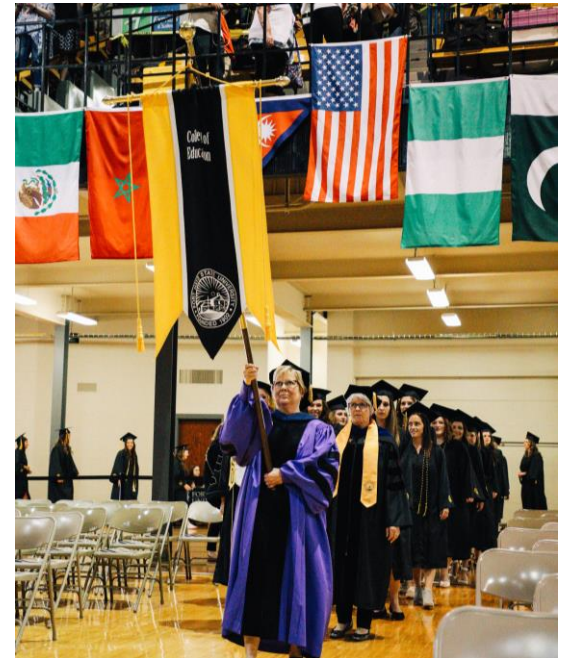
Friday, May 15, 9 AM

- Robbins College of Business and Entrepreneurship
- College of Education
- Werth College of Science, Technology and Mathematics



Saturday, May 16, 9 AM

- College of Arts, Humanities, and Social Sciences
- College of Health and Behavioral Sciences



Investing in Place



FORT HAYS STATE
UNIVERSITY



Facilities Update: Completed Fall Projects



Memorial Union
Restroom Improvements
Union Funds

Remodeled the first and second floor men's and women's restrooms. Added a new gender-neutral restroom on the second floor.



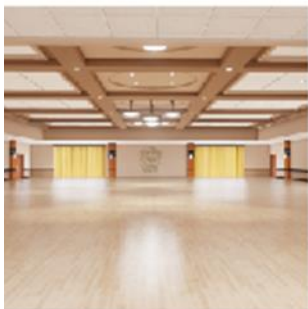
Schmidt Foundation Center for Art & Design
University Funds

New facility for the department of art & design. Renovations to the old power plant for a new art gallery.



Akers Energy Center
Boiler Replacement
R&R Funding

Replaced two 1200 HP boilers and associated mechanical equipment.



Memorial Union
Ballroom Ceiling Replacement
Union Funds

Replaced the existing ceiling along with new lighting and audio/visual upgrades.



Lewis Field
Restroom Addition
University Funds

New restrooms for men and women at west stadium.



Dwight Drive / Lewis Drive
Paving Replacement
R&R & Parking Funds

Replaced deteriorating portions of Dwight and Lewis drives and add accessible ramps.



Facilities Update: Planned Spring Projects



Fischli-Wills Center
for Student Success
Private Funds / Tuition & Bonds

Construction documents are now complete. Construction will commence in the spring.



Albertson Hall
Upper Level Roof Repairs
R&R Funding

Replace deteriorated modified bitumen roofing at upper level, north wing area, with new insulation and EPDM roofing membrane. Work to begin as weather allows.



Gross Coliseum
Roof Replacement
R&R Funding

Replacement of the copper roof on the coliseum with new steel metal roofing panels. Work is planned to commence in spring.



Rarick Hall
Renovation
University and R&R Funding

Repurpose vacated space for campus growth after the departure of the department of Art and Design. Design commenced August 2019.



Sternberg Meseum
Chiller Replacement
R&R Funding

The removal and replacement of the building chiller unit. Work to commence in the spring.



Sheridan Hall
Masonry Cleaning and Sealing
R&R Funding

Clean and seal exterior limestone walls. Work is to commence in the spring



Celebrating Our People



Faculty: Teaching Award Fall 2019

Dr. Robert Lloyd
Assistant Professor
Department of Management



Faculty: Research & Scholarly Activities Award Fall 2019

Dr. Babu George

Associate Professor and
International Coordinator

RCOBE International
Coordinator

Department of Management



Faculty: Service Award Fall 2019

Dr. Seth Kastle

Assistant Professor

Department of Leadership
Studies



**Adjunct of the Year:
College of Arts, Humanities,
and Social Sciences**

Ms. Tj Reilley
Department of Philosophy



**Adjunct of the Year: W.R.
and Yvonne Robbins
College of Business and
Entrepreneurship**

Dr. Stacey Seibel
Department of Economics,
Finance and Accounting

Adjunct of the Year: College of Education



Ms. Julie Cannizzo
Department of Advanced
Education Programs



Adjunct of the Year: College of Health and Behavioral Sciences

Mr. Darin Challacombe
Department of Psychology



**Adjunct of the Year:
Peter Werth College of
Science, Technology and
Mathematics**

Mr. Eamonn Coveney
Department of Geosciences



Distinguished Service Awards



Unclassified Staff: Distinguished Service Fall 2019

Rebecca Luedders
Print Shop Supervisor



**Classified Staff:
Distinguished Service
Fall 2019**

Eileen Roberts
Human Resource Program
Specialist



Facilities Operations-Staff: Griffin Family Outstanding Service

Martin Jimenez
Custodian
Picken Hall



Facilities Operations-Student: Griffin Family Outstanding Service

Alberto Jimenez
Student Vehicle Detailer
Motor Pool



**Food Service-Staff:
Griffin Family Outstanding
Service**

Jolene Kaufman
Retail Supervisor
Chartwells



Food Service-Student: Griffin Family Outstanding Service

Madison Walz

Barista

Memorial Union Starbucks



Thank You!