



FORT HAYS STATE
UNIVERSITY

2019 Winter Convocation

*State of the University Address
January 18, 2019*



Agenda

- New Faculty & Staff
- Fall Accolades
- Updates from Fall Convocation
- Recap of Fall Administrative Decisions
- Facility & Infrastructure Improvements
- Spring Initiatives
- Legislative Update
- Foundation Update
- Fall Awards



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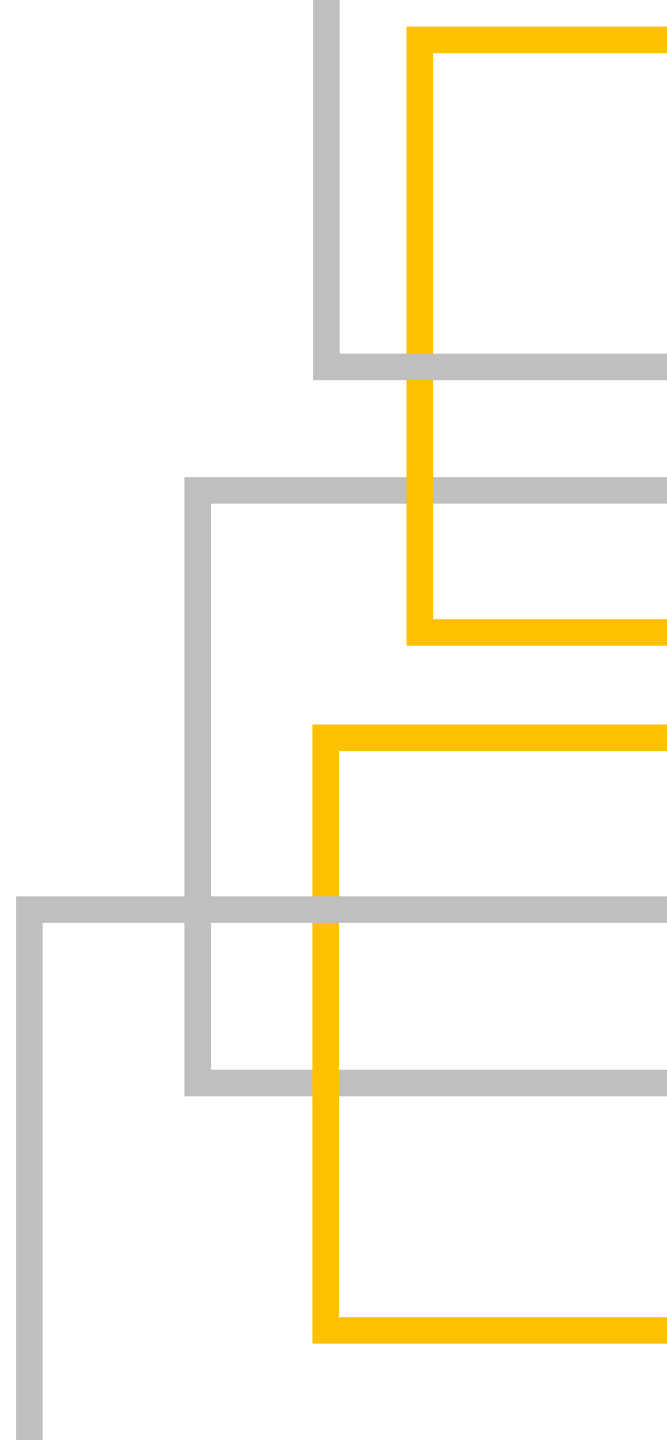


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New Faculty & Staff



Updates from Fall Convocation



Building a Strong Leadership Team

Provost Search Update

- Academic Search consulting firm hired
- Search Committee appointed
- On campus interviews in April
- July 1, 2019 tentative start date



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Investing in Purpose

Strategic Plan Update

Phase I: Open Comment Period on the Framework

Completed September 2018

Phase II: Endorsement of Mission, Vision, Values, Goals

Completed October 2018

Phase III: Desired Outcomes

In Progress

Phase IV: Strategies

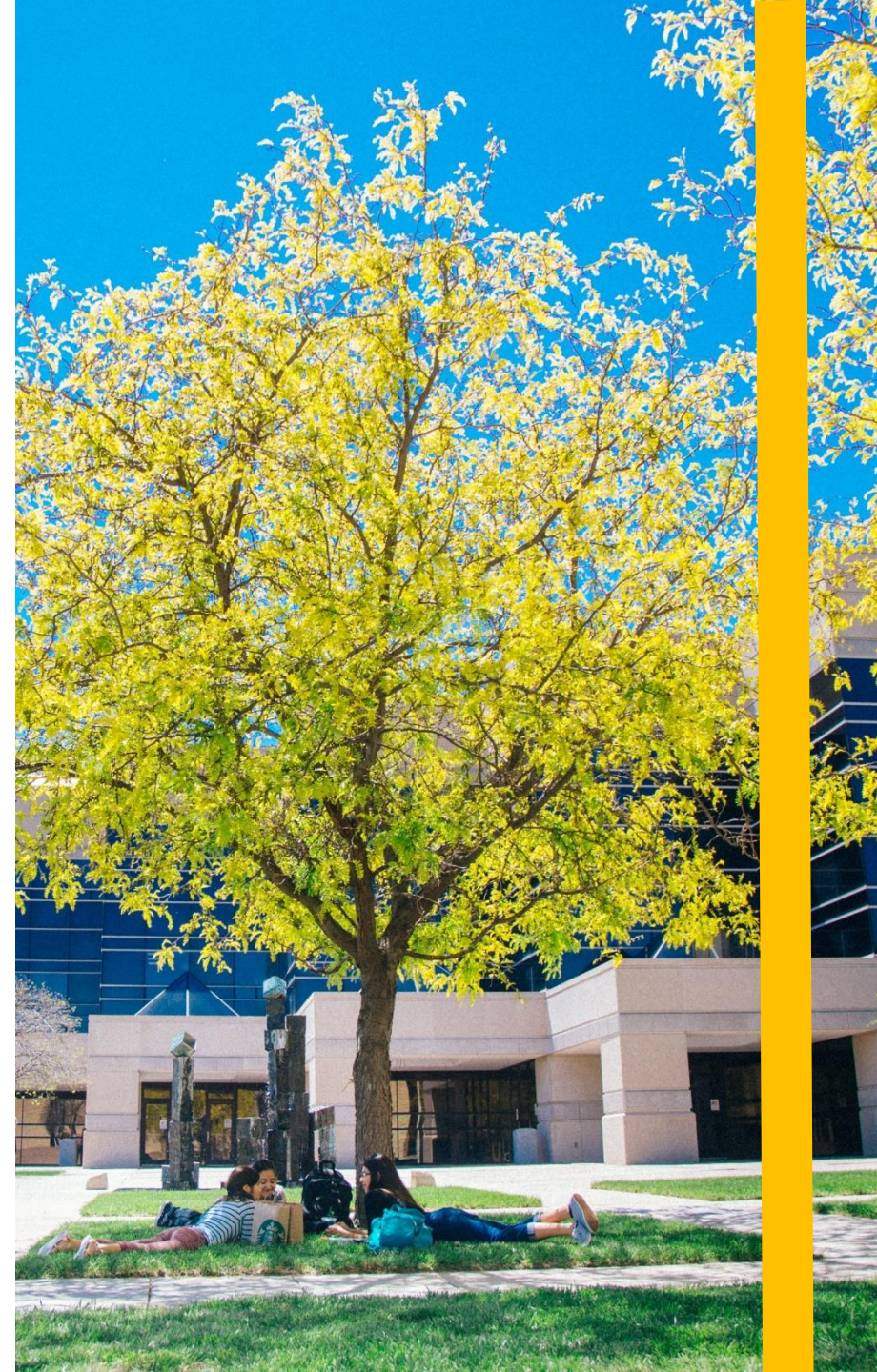
In Progress

Phase V: Implementation

April 2019



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Investing in Purpose

Strategic Plan Update

Campus Comment on Proposed Desired Outcomes
open until January 31

Please contact Strategic Plan Co-Chairs
Dr. Tim Crowley and Deb Ludwig

Save the Date:

February 14 at 1:30 pm

Community Conversation on Suggested Strategies



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Investing in People

*Move to Market**

- This initiative is a \$2M+ investment over four years.
- The move to market initiative is solely focused on ensuring our employees are being paid **at least market wages**.
- Those eligible for a market increase will see an increase in their January 25th paycheck.

** Contingent on availability of funding.*



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Investing in People

*Move to Market**

- Within the annual review and contract renewal cycle, merit and other compensation changes will continue.
- All wage data will be reviewed during the contract cycle to consider additional adjustments due to compression, equity, or inversion.

** Contingent on availability of funding.*

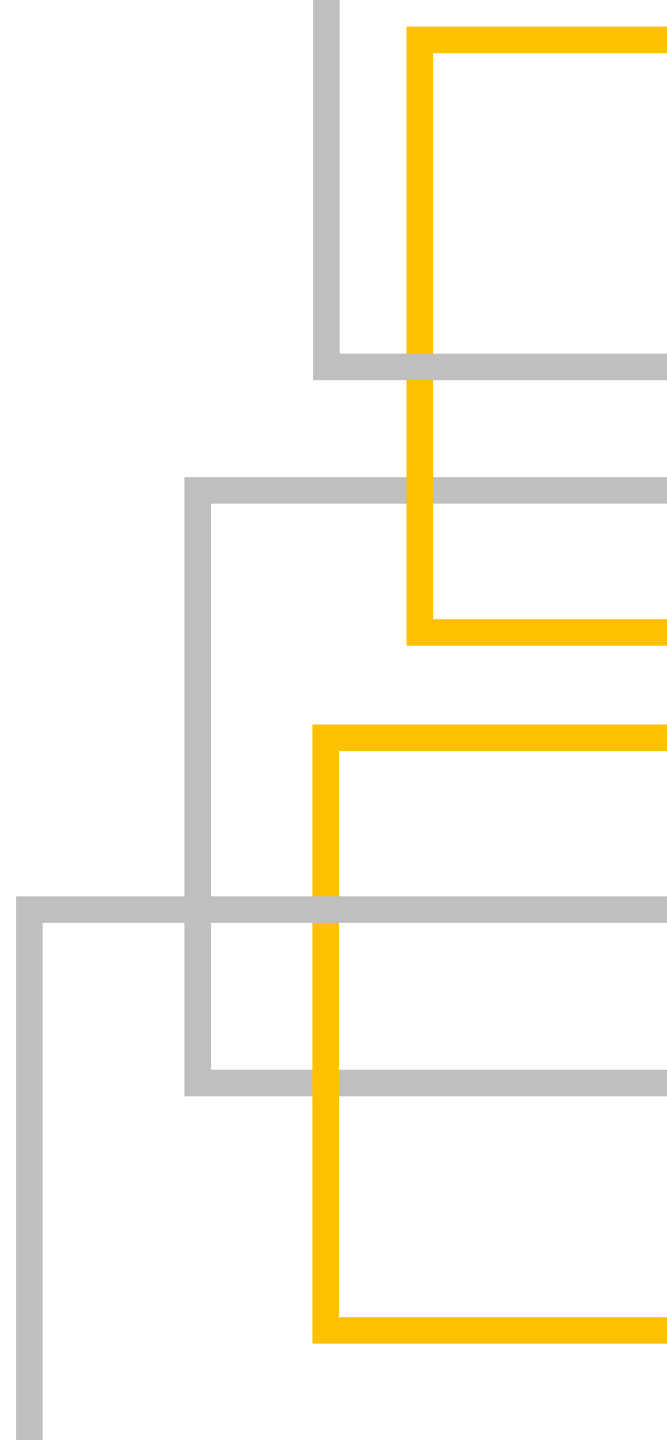


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Recap of Fall Administrative Decisions



Hays designated as FHSU official airport

- Saves valuable time for faculty and staff
- Supports the local economy
- Provision allows for other airports to be used if more convenient and cost effective



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Commencement Task Force Recommendations

- Move Friday ceremony to 9 a.m. to address heat concerns
- Add December ceremony in 2019



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Policies Approved

- University Policy Development & Publication
- Tuition Assistance
- Hazing
- Identity Theft Prevention
- E-mail



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Investing in Place: Facility & Infrastructure Improvements



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Investing in Place:

Fall 2018 Projects



Gross/Cunningham Hall
Exterior Door Replacement
R&R Funding

Upgrade the exterior doors to Gross and Cunningham Halls for electronic access.



Stroup Hall
Simulation Labs
University & Private Funds

Remodel and equipment upgrades the department of nursing simulation labs.



Exterior Lighting
Street and Pedestrian
R&R Funding

New LED light poles along Lyman Dr. New pedestrian lighting by Tomanek Hall and Forsyth Library.



Sidewalk Repairs/Replacement
General Repairs
R&R Funding

Replace deteriorating areas of sidewalks and add accessible ramps.



McCartney & Albertson Hall
Masonry Cleaning
R&R Funding

Clean and seal exterior masonry on McCartney and Albertson Halls.



Malloy Hall
Lobby Tile Replacement
R&R Funding

The main lobby of Malloy was updated with new ceramic tile.



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Investing in Place:

Spring 2019 Projects



Union Ballroom & Restrooms
University Funds

Design work is in progress for improvements to the ballroom ceiling and to renovate the union restrooms.



Art & Design Building
University Funds

New facility for the department of art & design. Renovations to the old power plant for a new art gallery.



Center for Student Success
Private Funds / Tuition & Bonds

Design work is now underway on the (3) story addition.



Akers Energy Center
Boiler Replacement
R&R Funding

Includes abatement work and removal and replacement of two boilers.



Animal Research Addition
University Funds

An addition to the existing animal research house to accommodate the department of agriculture's drones.



Rarick Hall Renovation
University Funds

Programming is in development for the renovation of Rarick.



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Investing in Place: Workday

- Reinstated bi-monthly workday newsletter
- Made decision to remain with our current financial aid system until Workday is more advanced/integrated
- Negotiated commitment from Workday to forgo two years of payments (saving \$730,000 per year) for student module



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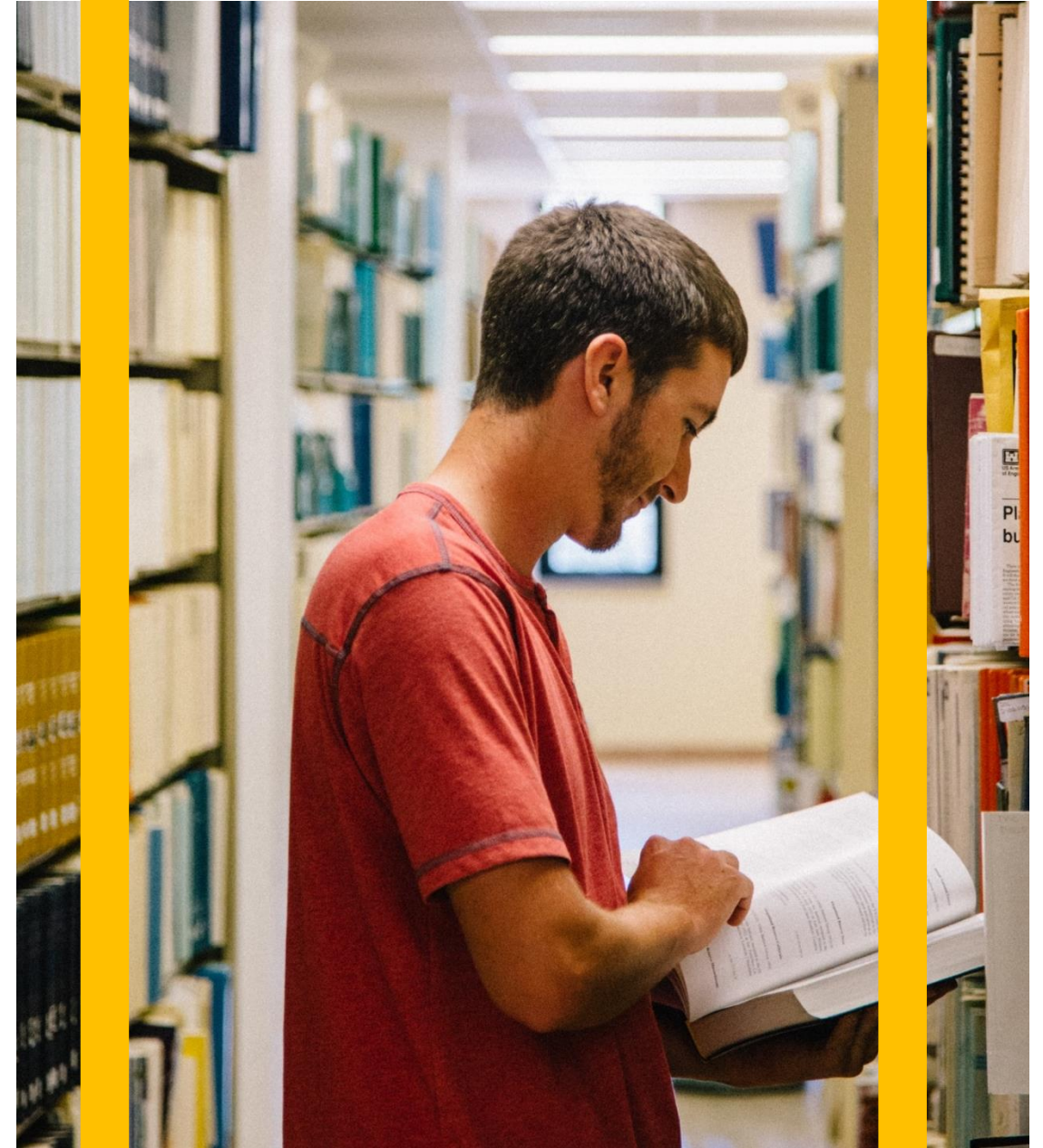
Investing in Place:

WorkDay

- Planning event during the last week in January to update our project plan
- Improving admissions & recruiting functions
- Developing an external site for undergraduate applications
- Testing courses loaded into the tenant and then move courses to production

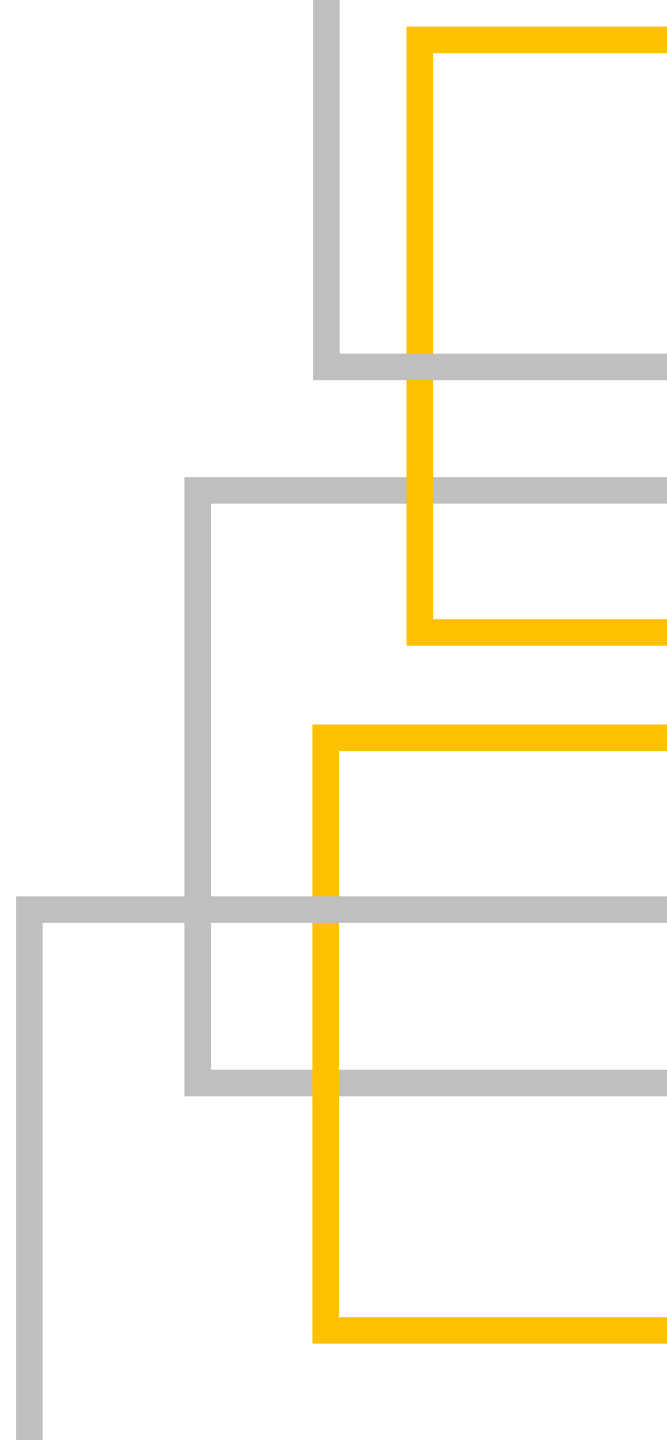


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Spring Initiatives



Investing in Purpose: International Staff Organization

Design a staffing plan to further empower our employees to educate and deliver services in a coherent and strategic direction.

- Hired Dr. Joe Potts to consult with faculty and staff working with international programs
- Report will be delivered the end of January
- Open comment period
- Final decisions made and shared



Investing in Purpose:

Office of Strategic Communications

- Website Launch February 5th
- Chief Communication Officer
- Strategic Communication Plan

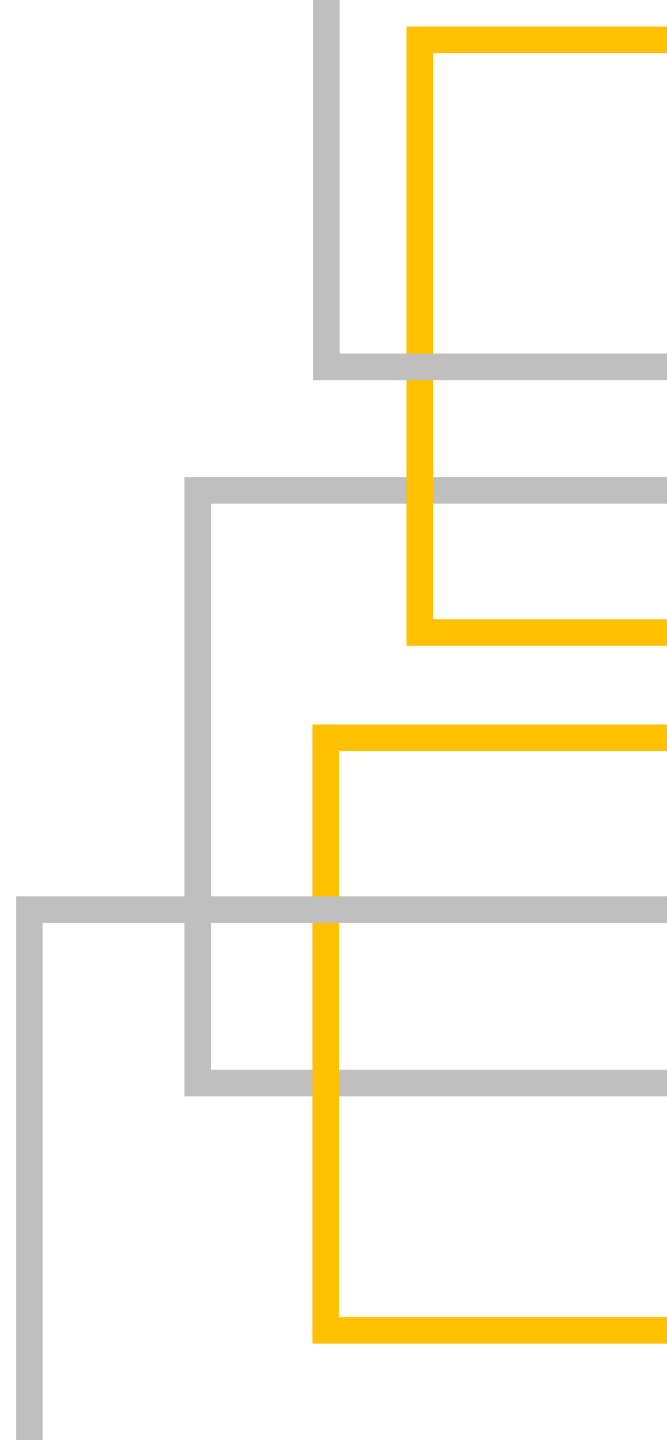


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Legislative Update



Legislative Update:

KBOR Unified State Appropriations Request

- \$50M Base Support for State Universities – FY20
- \$35M for Need-Based Student Financial Aid with 1:1 Private Match – FY 21



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Legislative Update:

State of the State: Governor Kelly's Top Priorities

- K-12 Education
- Health Care
- Foster Care



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Legislative Update:

Governor's Budget Proposal & Higher Education

- \$8.9M to restore the FY17 budget allotment
 - ❖ \$378,913 for FHSU
- 2.5% state employee pay increase



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Legislative Update:

What we are hearing...

- Favorable reports on higher education **and especially FHSU:** thanks to your hard work & positive impact!
- The money is not there....



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Legislative Update: Other Items of Interest

- Sports Betting
- Tax-Free Textbooks



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FORT HAYS STATE UNIVERSITY FOUNDATION

FY18 FHSU Support

Scholarship Dollars:	\$2,334,456
University Support:	\$3,729,394
Total \$ to FHSU:	\$6,063,850

the

JOURNEY

CAMPAIGN UPDATE

Campaign Passes Halfway Mark Raising \$68+ Million for FHSU

FHSU Foundation: Campus Campaign July 1, 2018-June 30, 2019



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February 2019

A great way to demonstrate our good corporate citizenship and compassion for our entire community.



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Awards



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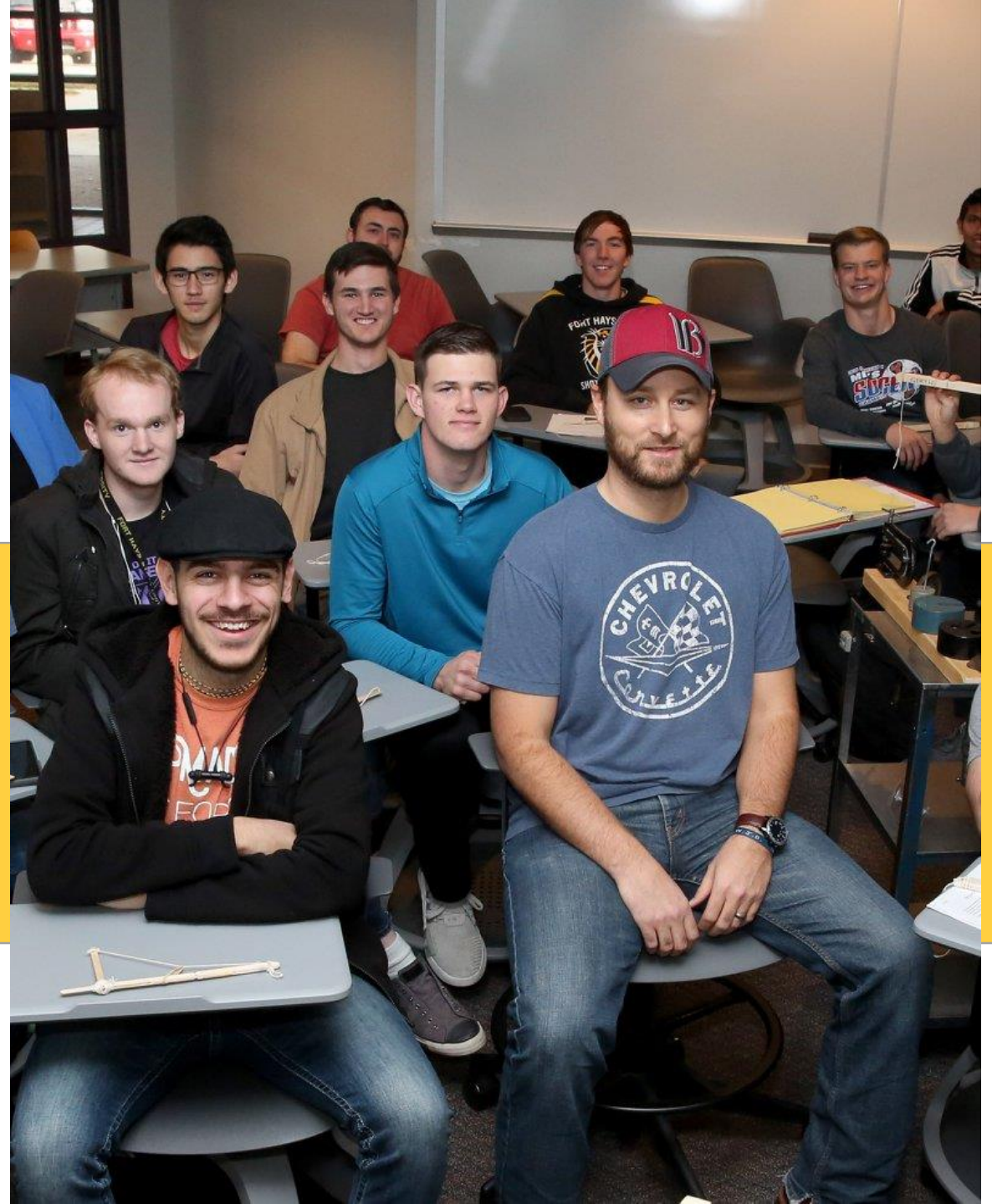
Presentation of Awards

Teaching Award

Dr. C.D. Clark
Associate Professor,
Physics



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Presentation of Awards

Research and Scholarly Activity

Dr. Laura Wilson
Associate Professor,
Geosciences



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Presentation of Awards Service

Dr. Kim Chappell
Assistant Professor of
Advanced Education
Programs



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Presentation of Awards

Distinguished Service



Christine Hunziker,
Administrative Assistant,
Office of Academic Advising
and Career Exploration
University Support Staff



Douglas Storer,
Senior Applications
Developer,
Office of Technology Services



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Presentation of Awards

Griffin Family

Outstanding Service Award

Operations Staff



Kenneth Kippes

Custodian, Hammond Hall



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Presentation of Awards

Griffin Family

Outstanding Service Award

Food Service Staff



Tish Mickelson

Chartwell's

catering division



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Presentation of Awards

Griffin Family

Outstanding Service Awards

Student Employees



Ryli Soukup

Holcomb,

Operations Staff



Luxin Zhao

XinXiang, China,

Food Service Staff



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Thank You



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Forward thinking. World ready.