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# Spring Convocation

*State of the University Address*

*May 3, 2019*

<https://fhsu.edu/president/state-of-the-campus/>

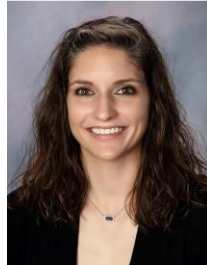
# Agenda

- New Faculty and Staff
- Spring Accolades
- Provost Search
- Legislative Update
- Commencement Information
- Policy Updates
- Financial Information
- Facilities Update
- Senate Reports
- Faculty & Staff Recognition



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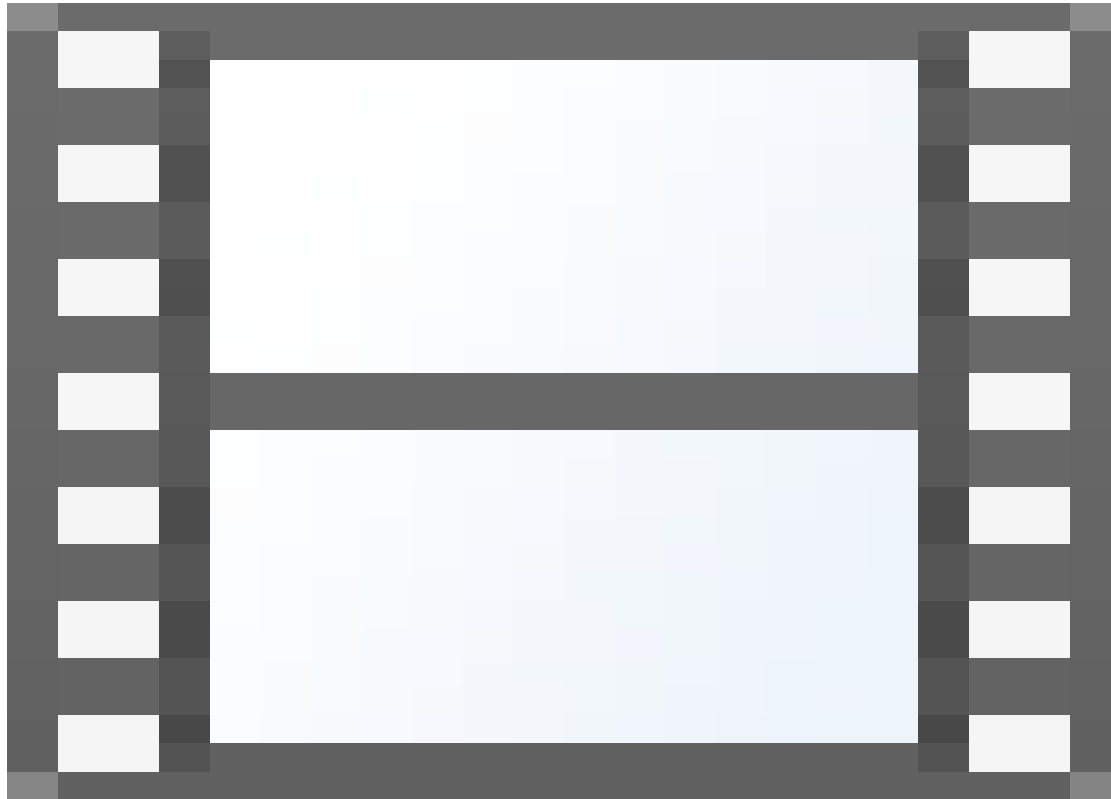
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# Welcome New Faculty & Staff



**Building** from a position  
of strength



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# 2019 Spring Semester Updates



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# Provost Search Decision Timeline

## Week of May 6

- Names Forwarded to President from the Search Committee
- Campus Feedback Forwarded to President
- President Meets with:
  - ✓ Search Committee
  - ✓ Academic Council
  - ✓ Provost Office Staff
  - ✓ Student Leaders
- President discusses references with the search consultant and makes her own direct inquiries



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# Provost Search Decision Timeline

Week of May 13

- Offer Made & Accepted 😊
  
- Decision Communicated to:
  - ✓ Other Finalists
  - ✓ Search Committee
  - ✓ Campus
  - ✓ Community



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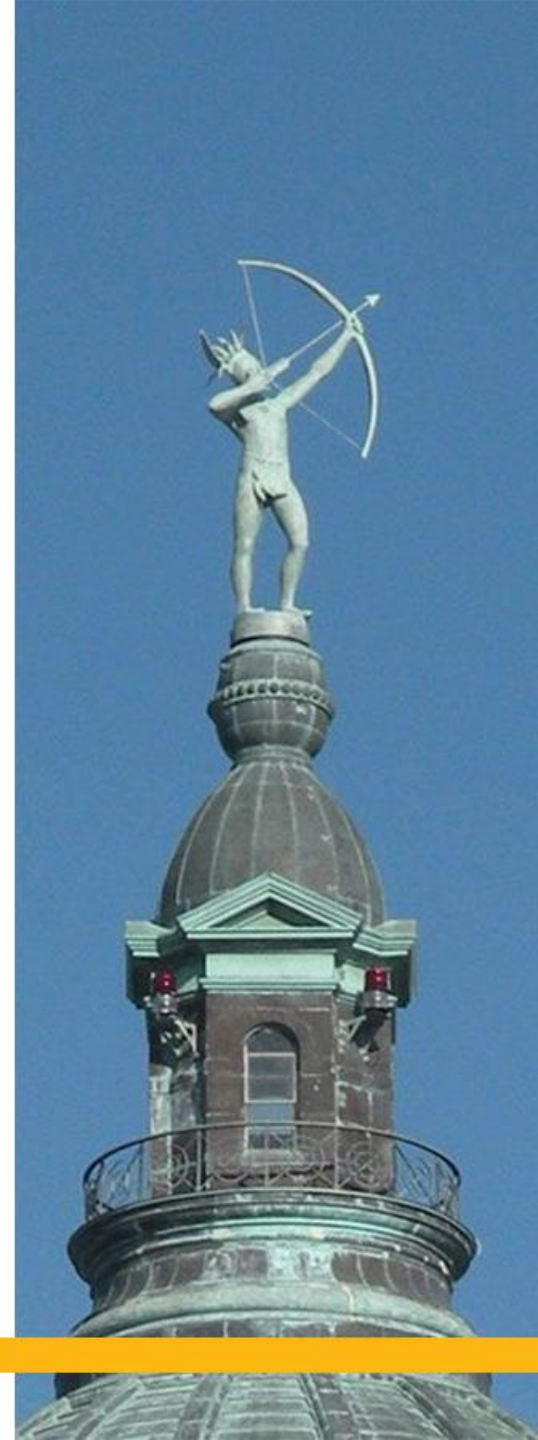
# Legislative Update

- Governor's Budget = \$8.9M  
*Approximately \$379,000 for FHSU*
- Budget Conference Committee = \$7.5M  
*Approximately \$326,000 for FHSU*
- House & Senate Budget Committees = \$12M  
*Approximately \$540,000 for FHSU*



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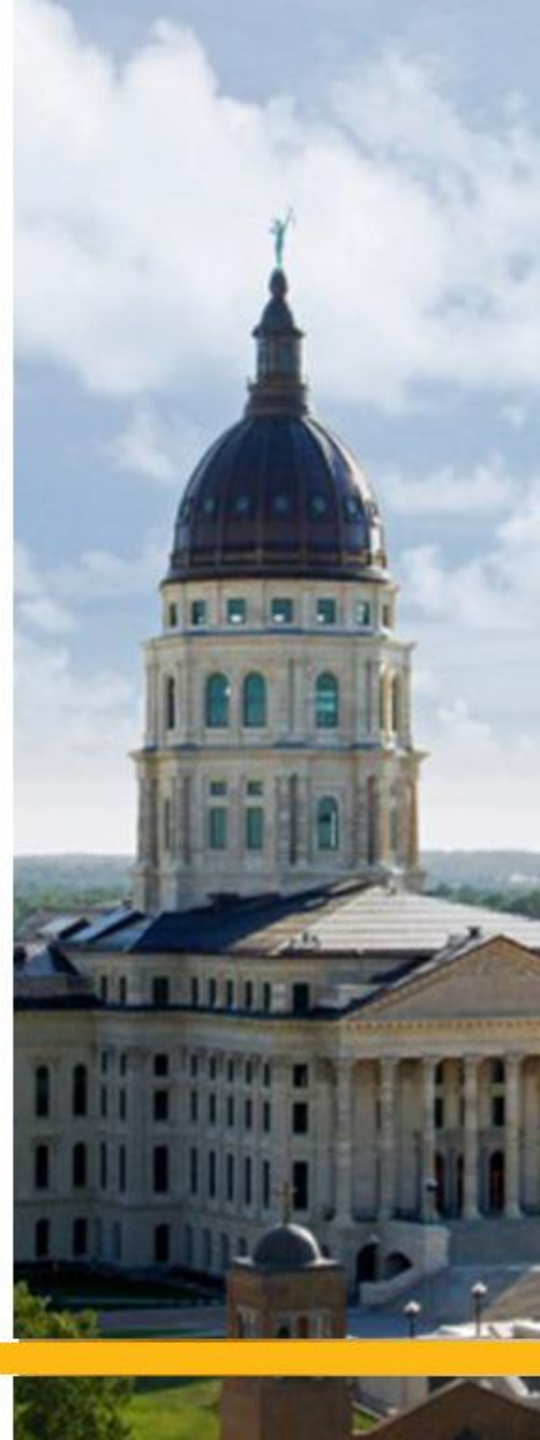
# Legislative Update

- The 2.5% increase for salaries has been moved to Omnibus.
- Approximately 1/3 of our positions are funded by state general fund dollars
- At 2.5% our investment would be approximately \$1.5M



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# Commencement

**Thursday, May 16, 6:30 p.m.**

Graduate and Faculty Dinner-Memorial Union Ballroom

**Friday, May 17, 9 a.m.**

Graduate and Undergraduate degree recipients from:

College of Arts, Humanities and Social Sciences

College of Health and Behavioral Sciences

**Saturday, May 18, 9 a.m.**

Graduate and Undergraduate degree recipients from:

College of Education

Robbins College of Business and Entrepreneurship

Werth College of Science, Technology and Mathematics

*Friendly Reminder: December commencement ceremonies begin this year.*



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# Policies Approved

- Privacy of Student Financial Information
- Misconduct in Research Policy
- Crowd Funding
- Inclement Weather
- Naming of Facilities



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# Policy Rescinded

➤ Prospective Donor Clearance System



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# Investing in Purpose



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# Investing in **Purpose**: 2019-2024 Strategic Plan

Documentation: N:\UniversityDocs\Strategic Planning

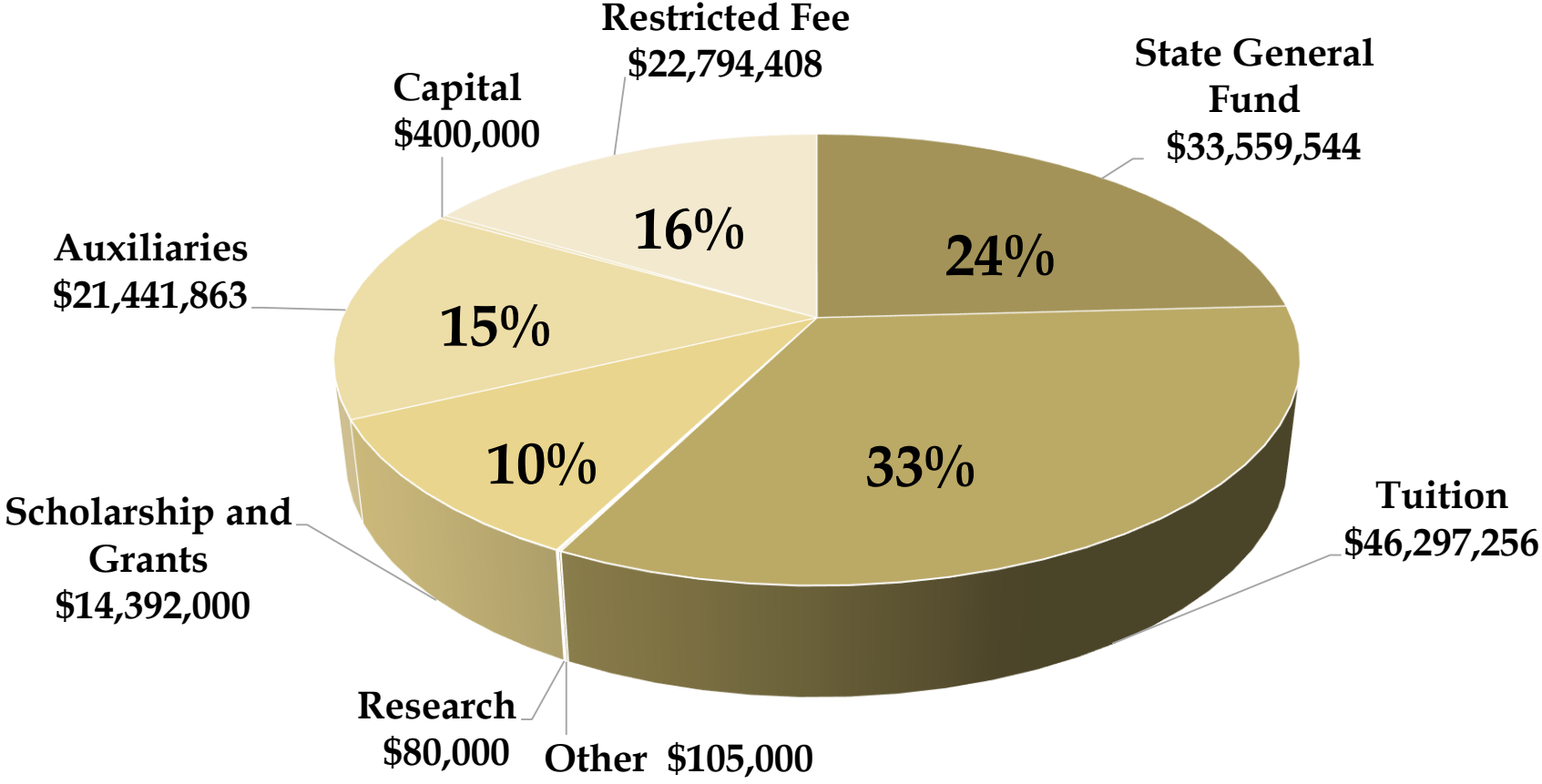
- Phase I: Open Comment Period on the Framework:  
**Completed September 2018**
- Phase II: Endorsement of Mission, Vision, Values, Goals  
**Completed October 2018**
- Phase III: Desired Outcomes  
**Completed February 2019**
- Phase IV: Strategies  
**Completed April 2019**
- Phase V: Implementation  
**In Progress**



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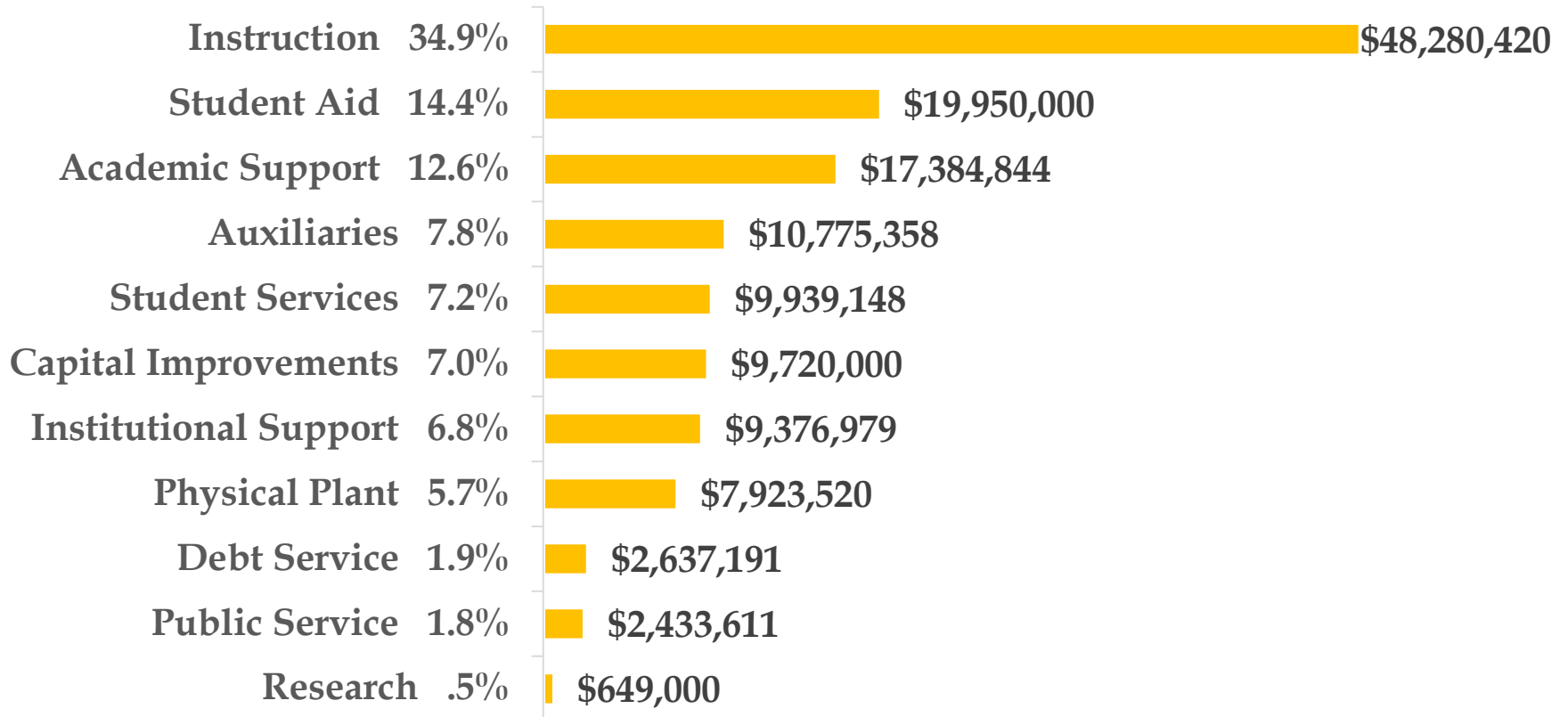
# FY 2020 Budgeted Revenues



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# FY 2020 Budgeted Expenditures

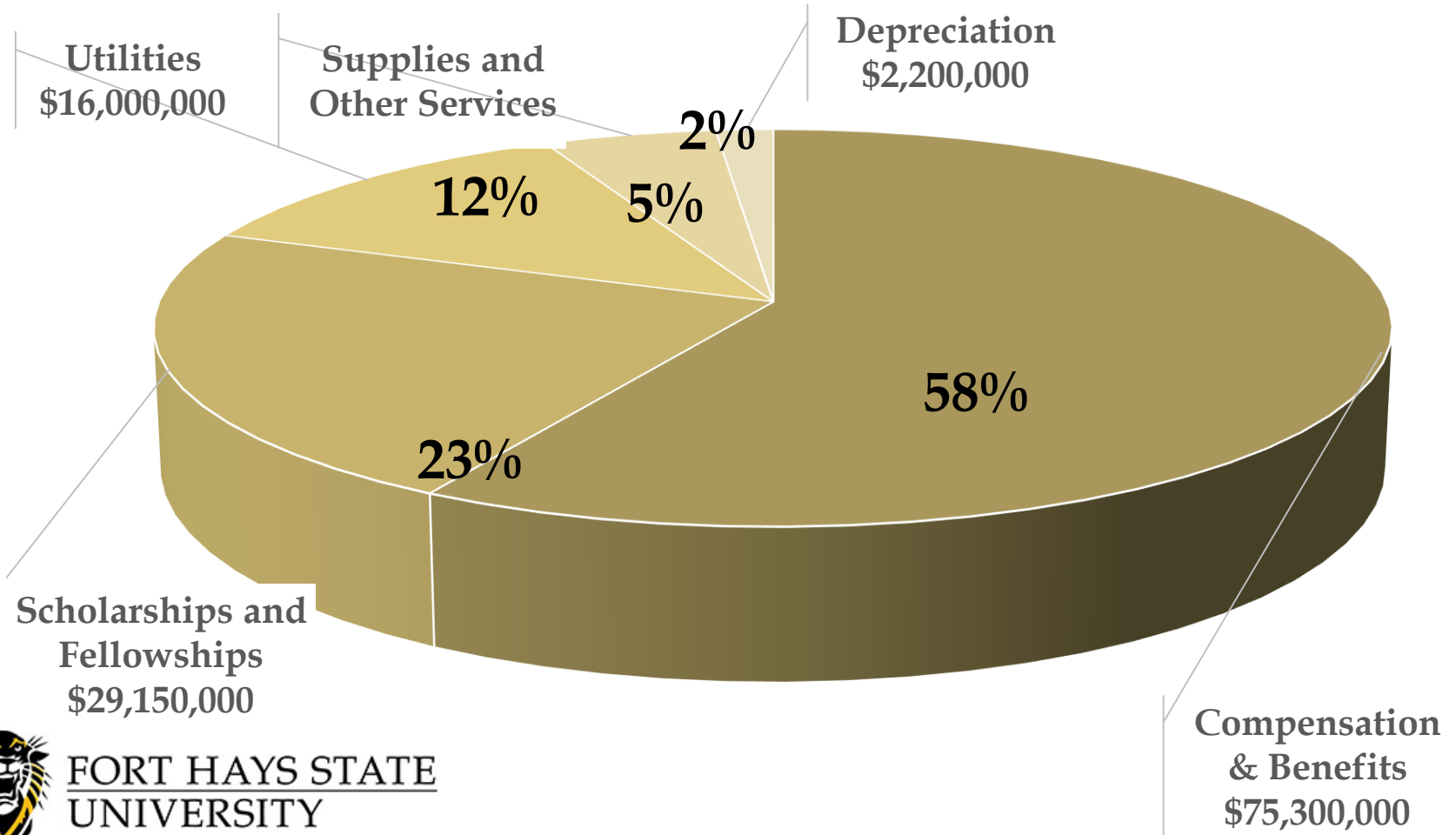


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# FY 2020 Budgeted Expenditures By Natural Classification



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# Investing in People



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# 2019-2020 Investments in People

Move to Market Initiative	\$ 500,000.00	\$ 2,000,000.00	4
Merit	TBD	Determine Annually	n/a
Faculty Professional Development	\$ 25,000.00	\$ 350,000.00	10

- 9 Equity Adjustments
- Reduced eligibility period for tuition assistance from three years to one year.



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# Investments in People

## 2018-2019 Faculty Professional Development Funds

- \$200,000 allocated
  
- \$205,000 awarded
  - ❖ \$185,000 to individual faculty
  - ❖ \$20,000 to campus initiatives  
(new faculty activities, Tiger Leaders, Tilford, etc.)
  
- Individual Faculty Awards
  - ❖ Mean: \$852
  - ❖ Median: \$1,000
  - ❖ Mode: \$1,200



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# New Positions for 2019-2020

- Advanced Education faculty
- Applied Technology faculty
- Assistant Athletic Director
- Economics Finance Accounting faculty
- Gallery Director (part time) for Art & Design Building
- Men's and Women's Assistant Basketball Coaches (private funds)
- Nursing faculty
- Nursing Sim Lab Coordinator



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# Other Position Adjustments for 2019-2020

- Teacher Education Field Experience Coordinator  
*moved from 10 month to 12 month*
- Career Services Internship Coordinator  
*continued an additional year for further evaluation*
- InPLACE Education Grant Project  
*continued an additional year in alignment with the grant*



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# Investing in Place



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# On-Going Facility Projects

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## Art & Design Building

University Funds

New facility for the department of art & design. Renovations to the old power plant for a new art gallery.



## Fischli-Wills Center for Student Success

Private Funds, Tuition & Bonds

Design work is now under-way on the three story addition.



## Akers Energy Center Boiler Replacement

R&R Funding

Includes abatement work and removal and replacement of two boilers.



## Rarick Hall Renovation

University Funds

Programming is in development for the renovation of Rarick.



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# Summer 2019 Projects

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## Cunningham Bridge

R&R Funding

East Tower Sanitary  
Sewer Piping  
Replacement



## McMindes Hall

Housing Funds

Resident Room  
Electronic Access &  
Door Replacement



## Lewis Field

University Funds

New Restrooms



## Dwight & Lewis Drives

R&R and  
Parking Funds

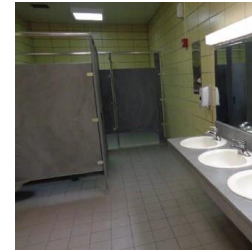
Paving Replacement



## McMindes Hall

Housing Funds

West Wing, Floors 4-6  
Renovation



## Memorial Union

Union Funds

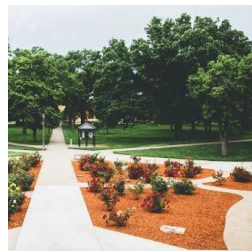
Restroom  
Improvements



## Wooster Place II

Housing Funds

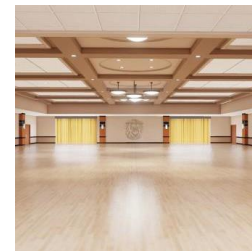
Elevated Deck  
Coating



## Exterior Lighting

R&R Funding

New LED Lighting



## Memorial Union

Union Funds

Ballroom Ceiling  
Replacement



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# 2018-2019 Senate Leadership



**Adam Schibi**  
*SGA President*



**Lisa Lang**  
*USS Senate  
President*



**Dr. Tony Gabel**  
*Faculty Senate  
President*



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# AAUP Leadership



**Dr. Janett Naylor-Tinknell**  
2018-2020 AAUP President



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# 2019-2020 Senate Leadership



**Brad DeMers**  
*SGA President*

**To Be Elected**



**Dr. Kevin Splichal**  
*Faculty Senate  
President*



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# Tenured



Dr. Mitchell  
Greer



Dr. Elodie  
Jones



Dr. Cole  
Engel



Dr. Eric  
Deneault



Dr. Soumya  
Bhoumik



Dr. Glenn  
Growe



Dr. Judith  
Ofcarcik



Mr. Kris  
Munsch



Dr. Tamara  
Lynn



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# Promoted



Dr.  
Mitchell  
Greer



Dr. Elodie  
Jones



Dr. Judith  
Ofcarcik



Dr. Eric  
Deneault



Dr. Soumya  
Bhoumik



Dr. John  
Raacke



Dr. Roberta  
Martine



Dr. Jill  
Arensdorf



Dr. Melissa  
Hunsicker  
Walburn



Dr. Tamara  
Lynn



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# 2018-2019 Graduate School Outstanding Advisor



Dr. Brooke Mann  
Department of Psychology



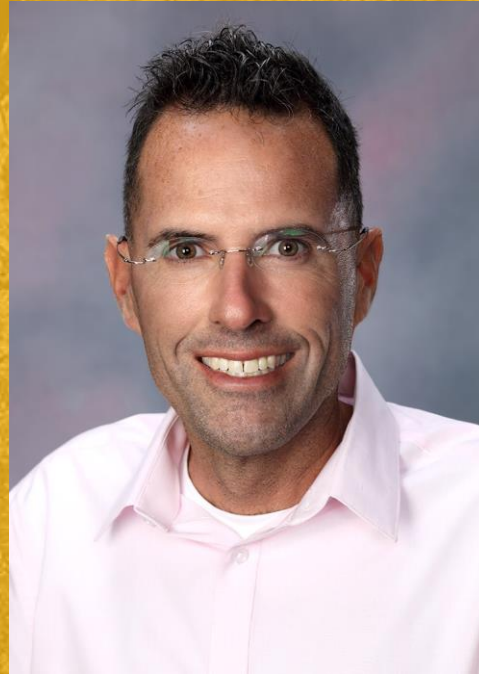
Dr. Fred Britten  
Department of Communication  
Sciences and Disorders



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# 2019 Outstanding Cross-Border Faculty Award



Dr. Jeff Bourgeois  
Assistant Professor in the  
Department of Leadership  
Studies, SIAS Campus



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# Spring 2019 Outstanding Teaching Award



Dr. Lanee Young  
Professor,

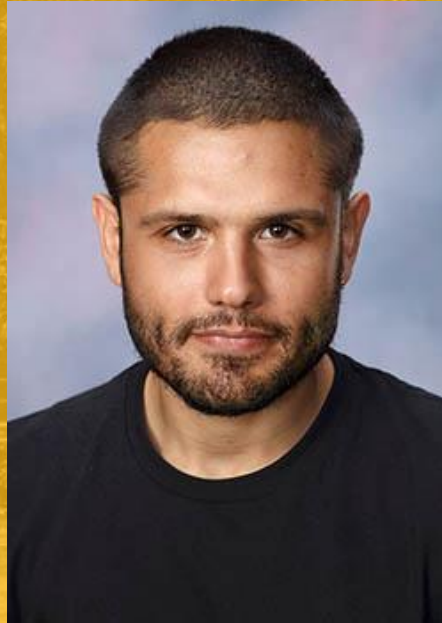
Department of Mathematics and Computer Science,  
Werth College of Science, Technology and Mathematics



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# Spring 2019 Outstanding Research & Scholarly Activity Award



Dr. Nicholas Caporusso  
Assistant Professor of Department of  
Informatics, Robbins College of Business  
and Entrepreneurship



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# Spring 2019 Outstanding Service Award



Dr. Elliot Isom  
Assistant Professor in the Department of  
Advanced Education Programs,  
College of Education



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# 2018-2019 Retirements

*Mrs. Geralyn Allen*

*Dr. Mark Bannister*

*Mr. Michael (Mick) Bollig*

*Dr. Christie Brungardt*

*Dr. Curtis Brungardt*

*Mr. Daryl Carswell*

*Ms. Joyce Dechant*

*Mrs. Stephanie Dechant*

*Dr. Greg Farley*

*Dr. Elmer Finck*

*Mrs. Vickie Fisher*

*Mr. Joseph Geist, Jr.*

*Ms. Thea Haugen*

*Ms. Diane Henderson*

*Ms. Carolyn Insley*

*Mr. Robert Klaus*

*Mrs. Diana Komarek*

*Mrs. Donetta Lang*

*Mr. Michael McLain*

*Mr. Lawrence Rupp*

*Ms. Rebecca Sander*

*Mr. Howard Schmidt*

*Mr. Julius Windholz*

*Dr. John Zody*



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\$85M as of May 1, 2019



On pace to reach or exceed the \$100M goal by Homecoming 2021!



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<https://fhsu.edu/president/state-of-the-campus/>

